

Litigation and the Constitution

4:00 P.M. - SEPTEMBER 14

CLASSIC 102

KEVIN M. NORRIS '95 & JONATHAN RICKETTS '95

KEVIN M. NORRIS has practiced labor and employment law and commercial litigation for the past ten years. He is currently a partner at Smith & Smith Attorneys in Louisville, Kentucky, where he practices labor and employment law, primarily representing employers' interests. Before joining Smith & Smith, Mr. Norris worked at Dinsmore & Shohl, LLP, and Tachau Maddox Hovious & Dickens, Pllc, focused upon commercial and employment litigation for a number of corporate clients. Since joining the firm, Mr. Norris has turned his focus exclusively to labor and employment issues, including the litigation of employment discrimination claims. Mr. Norris received his under-graduate degree from Hanover College in 1995 and graduated summa cum laude from the Louis D. Brandeis School of Law at the University of Louisville in 2000. After law school, he clerked for Hon. Charles R. Simpson III, then-Chief Judge of the United States District Court for the Western District of Kentucky. He is a member of the Kentucky and Louisville Bar Associations, and has been admitted to practice before courts in Kentucky, the United States District Courts for the Eastern and Western Districts of Kentucky and the Southern District of Indiana, and the United States Courts of Appeals for the Sixth, Seventh, and Eleventh Circuits.

JONATHAN RICKETTS is an attorney and partner with the Ricketts Law Offices, PLLC, in Louisville, KY. A general practitioner, his practice focuses in the areas of criminal law, family law, and civil litigation. After law school, Jonathan was commissioned as an officer with the U.S. Navy Judge Advocate General and served on active duty for five years as trial defense counsel, Special Assistant United States Attorney, tax attorney, legal assistance attorney, and Staff Judge Advocate. He remains active in the U.S. Navy Reserves having achieved the rank of Lieutenant Commander. He is a member of the Kentucky and Louisville Bar Associations, and is admitted to practice before the courts of Kentucky, the U.S. District Courts for the Western District of Kentucky and the Northern District of Florida, the U.S. Courts of Appeals for the Sixth Circuit and the Armed Forces, and the U.S. Supreme Court. He is a graduate of Louisville's St. Xavier High School, Hanover College, and the Louis D. Brandeis School of Law at the University of Louisville. Jonathan Ricketts was appointed to the Louisville Metro Ethics Commission in 2009 and was elected its chairman in 2010. He serves on the Board of Directors for the Kentuckiana Chapter for the Juvenile Diabetes Research Foundation.